



MB6-827

(AX 2009 Payroll)

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Question: 1

You would set up derived dates to automate which one of the following?

- A. Create all of the fiscal reporting periods in a year.
- B. Create employee event dates based on an existing date on their employee record.
- C. Create start dates for benefit/deductions.
- D. Create eligibilities for entitlements.

Answer: C

Question: 2

Earnings can be created by which of these functions? Choose the 2 that apply.

- A. Entitlements generation
- B. Journals, Earnings
- C. Entitlement updates
- D. Time/earning adjustments

Answer: B,D

Question: 3

Which of the following statements about pay cycles and pay groups are true? Choose the 3 that apply.

- A. At least one pay cycle must be created.
- B. A pay cycle accommodates employees with different pay dates.
- C. Multiple pay groups are used to pay employees in different currencies.
- D. An employee can be in multiple pay groups.

Answer: A,C,D

Question: 4

An employee is transferring from one position to another position on October 1. As a payroll administrator, how can you make this change? Choose the 2 that apply.

- A. Use Date Effective Records to create a new version of the existing position, using October 1 as the Valid From date.
- B. Assign a new position to the employee with a Valid From date of October 1, and end the old position with a Valid To date of September 30.
- C. Assign a new position to the employee with a Valid From date of October 1, and end the old position with a Valid To date of October 1.
- D. Assign a new position to the employee effective October 1 and delete the old position.

Answer: A,B

Question: 5

If an organization has employees who work in different tax jurisdictions, which of these features must the payroll implementer set up to accommodate this? Choose the 2 that apply.

- A. Position filter.
- B. Position type.
- C. Position assignment type.
- D. Locations mandatory on positions flag on the Parameters table.

Answer: A,D

Question: 7

Which statement is true about union affiliations?

- A. The annual and pay period hours associated to a union can be used to derive earning amounts for salaried employees.
- B. They can be used to look up wage rates.
- C. They can be used to look up union dues rates.
- D. At least one union certification must exist for each union affiliation.

Answer: A

Question: 8

Which of the following statements is true about organizations that use structured pay increase systems with salary grids and/or compa ratios? Choose the 2 that apply.

- A. To use the position form to define an employee's hourly or salary wages based on a compa ratio, you must select a salary code and enter a compa ratio.
- B. To use the position form to define an employee's hourly or salary wages based on a salary grid, you must select a salary code that corresponds to a salary grid, and then select a salary step.
- C. Both salary codes and salary steps can be specified at the occupation level.
- D. All employees require wage information on their position in order to be paid.

Answer: A,B

Question: 9

An employee has one hourly position and one salaried position. In such a case, which one of the following statements is true?

- A. Both positions must have time records created in order to be paid.
- B. The salaried position pay can be based on time records. The salaried position? pay can be based on time records.
- C. If the hours and salary fields on both positions are blank, the hours and salary information from

Question: 10

Which of the following statements are true about occupations? Choose the 3 that apply.

- A. At least one occupation must be created.
- B. Every job must include an occupation.
- C. One occupation can be used for many jobs and positions.
- D. The occupation selected in the Job form can be used as the default for a position assigned to an employee.

Answer: A,C,D

Question: 11

When setting up a pay group, which of the following attributes must the Payroll implementer identify? Choose the 2 that apply.

- A. The pay cycle for the pay group.
- B. Hourly or salaried payroll.
- C. Check format to be used.
- D. Payment type.

Answer: A,C

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